



PLEASE SUPPORT TEXAS FIRST RESPONDERS

VOTE YES on HB 1973 by Canales

HB 1973 by Canales – Affirms basic rights for certain fire fighters before and during an investigation for an administrative violation including:

- **An investigator may not threaten a fire fighter or police officer who is the subject of an investigation with punitive action during an interrogation.**
- **An interrogation session of a fire fighter or police officer who is the subject of an investigation may not be unreasonably long.**
- **A person may not be assigned to conduct an investigation if the person is the complainant, the ultimate decision-maker regarding disciplinary action, or a person who has any personal involvement regarding the alleged misconduct.**
- **Prevents litigation by standardizing rules of administrative investigations.**
- **No fiscal impact to state and local governments.**